

Important: All employee contributions for medical, dental, and vision will be taken pre-tax unless the post-tax form is submitted.

**CLASSIFIED BARGAINING UNIT**  
**PER MONTH (10 MONTHS) COST OF BENEFITS FOR THE 2016-2017 SCHOOL YEAR**  
**MEDICAL**

FTE CONTRACT		KAISER DHMO		KAISER HMO		ABC/UHC HMO40		ABC/UHC HMO30		ABC/UHC HMO20		DENTAL	VISION	LIFE
		SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	DELTA DENTAL	MES	PRUDENTIAL LIFE INS.
6.25 OR MORE HRS PER DAY	100% EMPLOYEE	85.00	105.00	170.00	260.00	210.00	340.00	300.00	475.00	400.00	595.00	0.00	0.00	0.00
	DISTRICT	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>143.99</u>	<u>14.16</u>	<u>15.60</u>
	TOTAL	1,102.85	1,122.85	1,187.85	1,277.85	1,227.85	1,357.85	1,317.85	1,492.85	1,417.85	1,612.85	143.99	14.16	15.60
4 HRS BUT LESS THAN 6.25 HRS PER DAY	20/80% EMPLOYEE	288.57	308.57	373.57	463.57	413.57	543.57	503.57	678.57	603.57	798.57	28.80	2.83	3.12
	DISTRICT	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>115.19</u>	<u>11.33</u>	<u>12.48</u>
	TOTAL	1,102.85	1,122.85	1,187.85	1,277.85	1,227.85	1,357.85	1,317.85	1,492.85	1,417.85	1,612.85	143.99	14.16	15.60
2.25 HRS BUT LESS THAN 4.00 HRS PER DAY	40/60% EMPLOYEE	492.14	512.14	577.14	667.14	617.14	747.14	707.14	882.14	807.14	1,002.14	57.60	5.66	6.24
	DISTRICT	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>86.39</u>	<u>8.50</u>	<u>9.36</u>
	TOTAL	1,102.85	1,122.85	1,187.85	1,277.85	1,227.85	1,357.85	1,317.85	1,492.85	1,417.85	1,612.85	143.99	14.16	15.60
LESS THAN 2.25 HRS PER DAY	60/40% EMPLOYEE	695.71	715.71	780.71	870.71	820.71	950.71	910.71	1,085.71	1,010.71	1,205.71	86.39	8.50	9.36
	DISTRICT	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>57.60</u>	<u>5.66</u>	<u>6.24</u>
	TOTAL	1,102.85	1,122.85	1,187.85	1,277.85	1,227.85	1,357.85	1,317.85	1,492.85	1,417.85	1,612.85	143.99	14.16	15.60

Rates effective 7/1/2016

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**MEDICAL**

FTE CONTRACT		UHC PPO 750/2250		UHC PPO 500/1500		UHC HSA1 1500/3000		UHC HSA2 3000/6000		ANTHEM <u>MINIMUM</u> VALUE PLAN 5900/11800		KAISER <u>MINIMUM</u> VALUE PLAN 4500/9000	
	100%	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY	SINGLE	FAMILY
6.25 OR MORE HRS PER DAY	EMPLOYEE	350.00	960.00	700.00	1,180.00	300.00	370.00	200.00	240.00	0.00	0.00	0.00	0.00
	DISTRICT	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>	<u>1,017.85</u>
	TOTAL	1,367.85	1,977.85	1,717.85	2,197.85	1,317.85	1,387.85	1,217.85	1,257.85	1,017.85	1,017.85	1,017.85	1,017.85
4 HRS BUT LESS THAN 6.25 HRS PER DAY	20/80% EMPLOYEE	553.57	1,163.57	903.57	1,383.57	503.57	573.57	403.57	443.57	0.00	177.58	0.00	162.00
	DISTRICT	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>	<u>814.28</u>
	TOTAL	1,367.85	1,977.85	1,717.85	2,197.85	1,317.85	1,387.85	1,217.85	1,257.85	814.28	991.86	814.28	976.28
2.25 HRS BUT LESS THAN 4.00 HRS PER DAY	40/60% EMPLOYEE	757.14	1,367.14	1,107.14	1,587.14	707.14	777.14	607.14	647.14	0.00	381.15	0.00	365.57
	DISTRICT	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>	<u>610.71</u>
	TOTAL	1,367.85	1,977.85	1,717.85	2,197.85	1,317.85	1,387.85	1,217.85	1,257.85	610.71	991.86	610.71	976.28
LESS THAN 2.25 HRS PER DAY	60/40% EMPLOYEE	960.71	1,570.71	1,310.71	1,790.71	910.71	980.71	810.71	850.71	20.38	584.72	0.00	569.14
	DISTRICT	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>	<u>407.14</u>
	TOTAL	1,367.85	1,977.85	1,717.85	2,197.85	1,317.85	1,387.85	1,217.85	1,257.85	427.52	991.86	407.14	976.28

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